

# Intake, Assessment and Referral Policy

## Introduction

Veteran Housing Australia (VHA) is committed to delivering high quality intake, assessment and referral practices to appropriately assess the needs of housing applicants and tenants, as well as assist in the minimisation of risk and incidence of homelessness and housing crisis, by referring applicants and tenants to ancillary services.

#### Aim

Skilled practice in intake, assessment and referral practice effectively matches identified household's needs to the resources and services provided by VHA and other local area service networks. Through this approach, clients and tenants are able to achieve enhanced sustainable outcomes that reduce the need for further follow up and ongoing risk assessment.

# Principles of the Intake, Assessment and Referral Policy

### STAFF SKILLS AND KNOWLEDGE

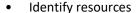
VHA will maintain skilled Intake, Assessment and/or Tenancy Administration staff that have:

- A concise understanding of homelessness and housing crisis, and the consequential effects on a
  client/tenant's behaviour and coping ability. This will be achieved by practicing a trauma
  informed approach, for which training is compulsory. This understanding includes the needs of
  accompanying children, youth, people from Indigenous and culturally and linguistically diverse
  backgrounds.
- An understanding of legislative requirements, industry standards, and frameworks that inform work practices, and how to access them.
- An ability to engage with people
- Operate with a client/tenant centred approach.
- Ability to work with challenging behaviours.
- Expertise in housing options.
- Robust intake, assessment and crisis and early intervention skills.
- Clear and concise communication skills, including empathy.
- Understanding of the needs of Veterans and their families.

## **ROLE OF WORKERS**

The following methodology of intake, assessment and referral broadly applies across a range of clients and tenants who access VHA services:

- Engagement
- · Identify need
- Assess requirements



- · Identify resources which match client need
- Secure resources
- Arrange access to resources
- Monitor the risks until the referral is complete



#### MEASURING OUTCOMES

VHA will monitor and assess the appropriateness of intake, assessment-to-referral outcomes regarding timeliness and resource matching, to inform ongoing service improvement and client and tenant outcomes.

## Related legislation

EXTERNAL LEGISLATION AND FRAMEWORKS

Privacy Act 1988 (COM)

**Information Privacy Act 2000 (VIC)** 

Personal Information Protection Act 2004 (TAS)

**Information Privacy Principles Instruction 2009 (SA)** 

Information Privacy Bill 2007 (WA)

**Information Privacy Act 2009 (QLD)** 

Privacy and Personal Information Act 1998 (NSW)

National Community Housing Standards: Standard 4.1 - Tenants' Access to Support,

Standard 4.3 - Providing Housing Information and Referral

Department of Health & Human Services Standards: Standard 2 - Access and Engagement,

Standard 3 - Wellbeing

OOH, Homelessness Assistance Program Guidelines and Conditions of Funding 2006-2009 (VIC)

**Opening Doors Framework (VIC)** 

Good Practice Guidelines for DoCS-Funded Services (NSW)

Affordable Housing Strategy 2010-2020: Opening Doors to Affordable Housing (WA)

VHA RELATED POLICIES AND PROCESSES

**VHA Client Information Management Policy** 

# Monitoring and review

This policy should be periodically reviewed and revised. Revisions should be made as and when required. The period between reviews must not exceed two years. The date for review of this policy is on or before July 2023. Training will be provided to each staff member and the board as a component of their induction.